

Tri-County Educational Service Center
Business Advisory Council Consortium

QUARTERLY REPORT

Winter 2022

September, October, November

12/1/2022



Tri-County Educational Service Center Business Advisory Council Fall Quarter Summary

Meetings Summary

Monthly Reports to Tri-County Educational Service Center Governing Board

- 10.10.2022 (Business Advisory Council Plan Submission - see attached)
- 11.7.2022

North Central Workforce Alliance Executive Meetings

- 9.14.2022
- 10.17.2022
- 10.26.2022
- 11.29.2022
- 12.7.2022

Wayne Economic Development Council, Orrville Area Chamber of Commerce, Wooster Area Chamber of Commerce

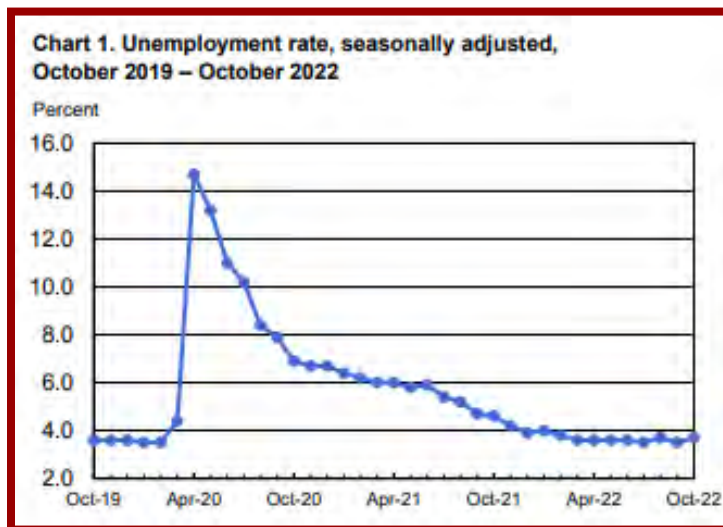
- On-Going/As-Needed

Work-Based Learning Coordinator Advisory Council Meetings

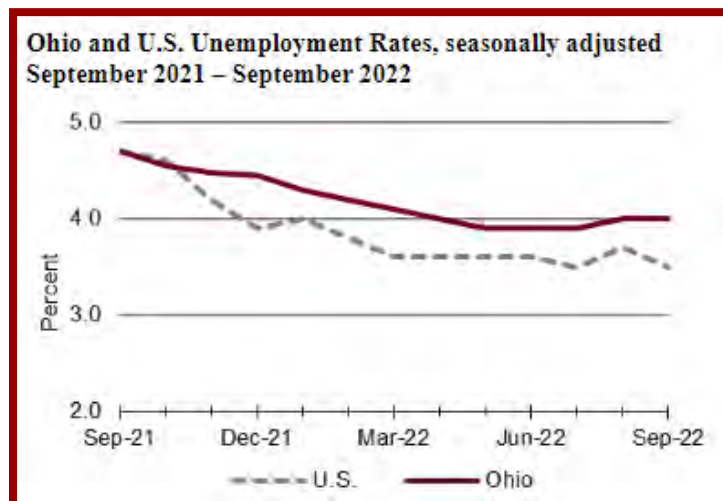
- 11.8.2022

Economy & Job Market

- National Unemployment Rate – October 2022 (*US Department of Labor*)
 - Unemployment Rate: 3.7% (increase of 0.2% from July 2022)
 - Total Unemployed People: 6.1 Million (increase of 306,000 from July 2022)



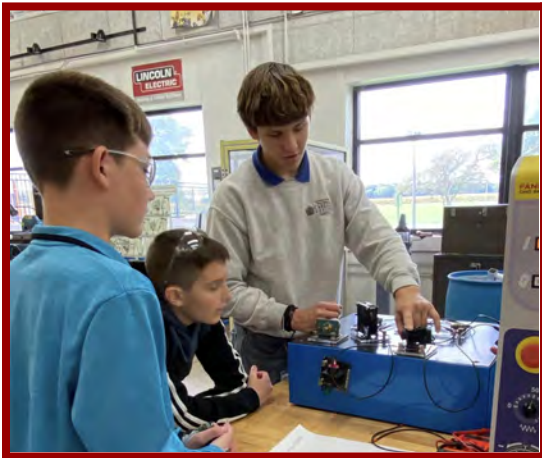
- Ohio's Unemployment Rate – (*Ohio Department of Job and Family Services*)
 - Ohio's September 2022 Unemployment Rate – 4.0%



- Tri-County Unemployment Rates - October 2022
 - Ashland County Unemployment Rate – 3.7%
 - Holmes County Unemployment Rate – 2.8%
 - Wayne County Unemployment Rate – 3.1%
- Ohio Adds Jobs - *cleveland.com, 11.18.2022*
 - Ohio adds 15,700 jobs in October, but unemployment rates tick up to 4.2%
 - Ohio is 104,400 jobs short of pre-pandemic levels from February 2020, according to ODJFS data
 - The state had 242,000 unemployed workers in October, up from 232,000 in September.
 - The number of unemployed workers has dropped by 19,000 in the last 12 months.

Employment Skills & Career Awareness

- Gloves & Goggles Event - Ashland County West Holmes Career Center
 - 6th graders from Ashland County School Districts visited 14 different trade programs at ACWHCC



- chARTer Event

Business/Education Partnership

- 10.25.2022 - Wayne County Manufacturing Day
 - In-Person MFG Day returns after COVID Pandemic
 - Students in Wayne County visited area Manufacturing companies to learn about in-demand careers
 - Photos below include students from Wooster City Schools touring Rayco



- 10.26.2022 NCWA Workforce Summit
 - The North Central Workforce Alliance of Ohio hosted its Annual Workforce Summit/Luncheon
 - Attendees heard from Lt. Gov. John Husted, Madison Whalen of Ohio Businesses for Immigration Reform, and Coach Sue Ramsey
 - Nearly 100 business members and students from ACWHCC attended the event



**NORTH CENTRAL
WORKFORCE ALLIANCE
OF OHIO**

**ANNUAL WORKFORCE
SUMMIT 2022**

**"GREAT TEAMS HAVE
GREAT TEAMMATES"**

SUE RAMSEY

HALL OF FAME
WOMEN'S BASKETBALL COACH

WEDNESDAY, OCTOBER 26TH
10:45 AM TO 1:00 PM
MOUNT VERNON ESTATE EVENTS
1041 US-250, ASHLAND OHIO 44805

\$15.00 per person (NCWA Members)
\$20 per person (Non-NCWA Members)

Event Sponsors:

 **CENTERRA**
CO-OP

 **SIMONSON**
CONSTRUCTION
SERVICES, INC.®

 **PCA**

BAC Meeting Dates

- North Central Workforce Alliance Meeting
 - Next meeting: 12.7.2022 2022, 8:00 a.m. – Ashland County - West Holmes Career Center
- Orrville Area Chamber of Commerce Executive Board
 - Next Meeting: 12.15.2022, 7:30 a.m. - Orrville Area Chamber of Commerce
 - On-Going/As Needed

2022 - 2023

BUSINESS ADVISORY COUNCIL

TRI-COUNTY EDUCATIONAL SERVICE CENTER
BUSINESS ADVISORY COUNCIL CONSORTIUM



*Business Advisory Council
Plan Issued by the Tri-
County Educational Service
Center Governing Board and
the Business Advisory
Council representing
Tri-County Educational
Service Center and its
member districts.*

Tri-County Educational Service Center Business Advisory Council Consortium

This consortium was formed in accordance with the provisions of Ohio law (Ohio Revised Code Section 3313.82) requiring every school district and educational service center to have a Business Advisory Council and to meet the requirements of Ohio law (Ohio Revised Code Section 3313.821) which directs the development of standards for the operation of Business Advisory Councils.



Tri-County Educational Service Center Business Advisory Council Consortium

Mission Statement:

The Business Advisory Council (BAC) is committed to building collaborative partnerships among education, business, and community. The BAC will advise school districts on curriculum and broadening exposure to the world of work in order for students to extend their learning beyond the classroom and gain the valuable essential skills needed for success after graduation.



STEAM campers work on their VEX IQ Robots with Instructor Drew Fuller

Purpose & Responsibilities:

The Business Advisory Council will support partnership between member schools and the business communities of Ashland, Holmes, and Wayne counties.

The partnership will:

- Advise** local districts on changes in the economy and job market as well as projected in-demand jobs in the region
- Advocate** for the employment skills most critical to business and industry and the development of curriculum to teach these skills
- Aid and support** local districts by offering suggestions for developing a working relationship among businesses and educators

"Collaborative industry partnerships can be the key to your students thriving in the workforce instead of just surviving."

**Lynnette Boggs, CTE Supervisory, Wayne County
Schools Career Center**

School District Members

Ashland City Schools

Douglas J. Marrah, Ed.D.
Superintendent
Linda McKibben
Assistant Superintendent

Chippewa Local Schools

Todd S. Osborn
Superintendent

East Holmes Local Schools

Erik H. Beun
Superintendent

Green Local Schools

Dean Frank
Superintendent

Hillsdale Local Schools

Steven Dickerson
Superintendent

Loudonville-Perrysville Exempted Village Schools

Catherine Puster
Superintendent

Mapleton Local Schools

Scott Smith
Superintendent

Northwestern Local Schools

Jeff Layton
Superintendent

Norwayne Local Schools

Kevin Leatherman
Superintendent

Orrville City Schools

Jon Ritchie
Superintendent
Brett Lanz
Assistant Superintendent

Rittman Exempted Village Schools

Jon Ritchie
Superintendent

Southeast Local Schools

Jon Ritchie
Superintendent

Tri-County Educational Service Center

Jon Ritchie
Superintendent
Beth Gaubatz
Consultant

Triway Local Schools

Nate Schindewolf
Superintendent

West Holmes Local Schools

Eric Jurkovic
Superintendent

Wooster City Schools

Gabe Tudor
Superintendent
Brian Madigan
Assistant Superintendent

Business, Community & Workforce Partners

Appleseed Community Mental Health Center

Steve Black
Case Manager

Ashland Area Chamber of Commerce

Amy Daubenspeck
President

Ashland Community Foundation

Jim Cutright
President & CEO

Ashland Area Economic Development | Grow Ashland

Aaron Pauly
Coordinator

Ashland Comfort Control

Joe Reep
President

Artiflex

Tammy Hendershott
HR Manager

Aultman Orrville Hospital

Jen Kessel
CEO

Aultman Orrville Hospital

Pete Kandis
Vice President, Operations

Brethren Care Village

Troy Snyder
Executive Director

Centerra Co-Op

Karen Alsop
Human Resources Director

Charles River Labs

Maribeth Eckert
Director, Human Resources

City of Ashland

Matt Miller
Mayor

City of Orrville Police Department

Matt Birkbeck
Police Chief

Dirt Dawg Excavating

Kevin Kaeser
Founder & President

Goodwill Industries

Sue Gorman
Vice President of Human Resources and Mission Services

Holmes County Chamber of Commerce

Tiffany Gerber
Executive Director

Intec Consultants

Tim Zarovacki
Solutions Architect

J & F Construction

Ronda Scott
Manager, Business & Finance

The J.M. Smucker Company

Sue Corfman
Senior Manager Regulatory Policy

Junior Achievement

Lori McCleese
Vice President of Programs

Next Home Next Stepp

Barbie Lange
Realtor

Business Partners (continued)

North Central Workforce Alliance of Ohio

Erv Howard
Executive Director

O'Huddle

Sara Reith
Executive Director

Rayco

Jim Pindell
Human Resources Manager

Simonson Construction

Dan Moore
President

Transformation Network

Kelly Smith
Executive Director

Wayne Economic Development Council

Maribeth Burns
President

Wooster Area Chamber of Commerce

Samira Zimmerly
President

Orrville Area Boys & Girls Club

Josh Nolan
Executive Director

Packaging Corporation of America

Rick Geething
Ashland Plant Controller

Schaeffler/Luk

Carrie McKelvey
Training and Academy Leader

Spherion Ohio

Heather Ogi
Branch Manager

Venture Products

Denver Steiner
Chief Executive Officer

Wayne County Department of Job and Family Services

Rich Owens
Director

Wooster Community Hospital

Tina Meyers
Vice President, Human Resources

Orrville Area Chamber of Commerce

Dan Franks
President

PFI Displays

Vince Tricomi
President

Schantz Organ

Vic Schantz
President

Sutton Bank

Dennis Miller
Vice President

Wayne Center for The Arts

James Fox
Executive Director

Wayne County Schools Career Center

Kristin Foy-Samson
Work Based Learning Manager

Wooster Police Department

Scott Rotolo
Assistant Chief of Police

Higher Education Partners

The College of Wooster

APEX

Advising and Academic Resources Experiential Learning

Kent State University Ohio College Tech Prep

Jennie Koch

Northeast Regional Center

Melanie Tichy

Administrative Assistant

Muskingum University

James Burt

Project Coordinator for the WORC Grant Initiative

Ohio State University ATI

Dr. Kristina Boone

Assistant Dean and Director

The University of Akron Wayne College

Heather Howley

Director of Regional Campuses

Wendy Cundiff

Manager of Academic Advising

Roles & Responsibilities of Partners

Roles of the Partners:

- Advise school districts on changes in the economy and job market
- Identify future jobs that will be available and in-demand
- Advocate for the employment skills most critical to business and industry, and the development of curriculum to teach these skills
- Aid and support school districts by offering suggestions for developing a working relationship among businesses, labor organizations, workforce development entities, and educators



Students from Orrville City Schools speak with a representative from AEP at the 2022 Senior Career Expo

An Employer Panel, facilitated by Maribeth Burns (Wayne Economic Development Council), answered questions about Ohio's In-Demand Jobs for students attending the 2022 Senior Career Expo



Business Advisory Council Subcommittees

Parent Information Sessions Committee:

- Nancy Hall - Ashland County-West Holmes Career Center
- Sarah Baker - Critchfield, Critchfield, & Johnson Attorneys
- Chad Boreman - Boreman, Norton, & Cook Wealth Partners
- Ryan Smith - Beacon Wealth Management
- Captain Doug Hunter - Wayne County Sherriff's Office
- Heather Hutchison - Tri-County Educational Service Center

Vital Connections/2. B.E. Connected Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Andrew Johnson - Tri-County Educational Service Center
- Erv Howard - North Central Workforce Alliance of Ohio
- Lynn Moomaw - Wayne County Schools Career Center
- Brett Lanz - Heartland Education Foundation/Orrville City Schools
- Maribeth Burns - Wayne Economic Development Council
- Carrie McKelvey - Schaeffler
- Pete Kandis - Aultman Orrville Hosptial
- Jim Pindell - Rayco/Morbark
- Tina Meyers - Wooster Community Hospital
- Assistant Chief Scott Rotolo - Wooster Police Department
- Steph Martinez - Wooster Brush
- Tammy Hendershot - Artiflex
- Vince Tricomi - PFI Displays, Inc.

Manufacturing Day Committee:

- Samira Zimmerly - Wooster Area Chamber of Commerce
- Dan Franks - Orrville Area Chamber of Commerce
- Maribeth Burns - Wayne Economic Development Council
- Beth Gaubatz - Tri-County Educational Service Center

Healthcare Day Committee:

- Samira Zimmerly - Wooster Area Chamber of Commerce
- Dan Franks - Orrville Area Chamber of Commerce
- Maribeth Burns - Wayne Economic Development Council
- Beth Gaubatz - Tri-County Educational Service Center

Data Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Matt Brown - Wayne County Schools Career Center
- Craig Raber - Tri-County Computer Services Association

Business Advisory Council Subcommittees (continued)

STEAM Summer Camp Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Andrew Johnson - Tri-County Educational Service Center
- Ann Hendershot - Tri-County Educational Service Center
- Lynn Moomaw - Wayne County Schools Career Center
- Drew Fuller - Wayne County Schools Career Center
- Nate Gaubatz - Wayne County Schools Career Center
- John Schantz - Schantz Makerspace
- Vic Schantz - Schantz Makerspace
- Maribeth Burns - Wayne Economic Development Council
- Denver Steiner - Venture Products

Workforce Summit Committee:

- Erv Howard - North Central Workforce Alliance of Ohio
- Mary Bruno - Ashland County-West Holmes Career Center
- Beth Gaubatz - Tri-County Educational Service Center
- Amy Daubenspeck - Ashland Area Chamber of Commerce
- Aaron Pauly - Ashland Area Economic Development Council
- Joe Reep - Ashland Comfort Control
- Dennis Miller - Sutton Bank
- Matt Miller - Mayor, City of Ashland

Social-Emotional Health Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Jim Foley - The Counseling Center of Wayne and Holmes County
- Heather Hutchison - Tri-County Educational Service Center
- Joanna Edwards - Mental Health and Recovery Board of Wayne and Holmes County

College and Career Ready Committee:

- Sara Reith - O'Huddle
- Brett Lanz - Heartland Education Foundation/Orrville City Schools
- Beth Gaubatz - Tri-County Educational Service Center
- Kris Boone - OSU/ATI
- Sue Corfman - The J.M. Smucker Company
- Matt Birkbeck - Chief of Police, City of Orrville
- Sue Gorman - Goodwill Industries
- Heather Howley - The University of Akron Wayne College
- Heather Ogi - Spherion Mid-Ohio
- Josh Nolan - Orrville Area Boys and Girls Club
- Lori McCleese - Junior Achievement of North Central Ohio

Meeting Schedule

The following meetings are scheduled to take place involving the Business Advisory Council or significant factions of its membership.

Tri-County Educational Service Center

Governing Board Meetings:

- September 12th, 2022
- October 10th, 2022
- November 7th, 2022
- December 12th, 2022
- January 10th, 2022
- February 13th, 2023
- March 13th, 2023
- April 3rd, 2023
- May 8, 2023
- June 12th, 2023
- July 10th, 2023



*Northwestern High School Student,
Jamison Gilbert, takes part in
Supervised Agricultural Experience
Projects*

North Central Workforce Alliance of Ohio Executive Board Meetings:

- September 17th, 2022
- December 7th, 2022
- March 8th, 2023
- June 7th, 2023
- September 6th, 2023

Wayne Economic Development Council:

- Informal meetings bi-monthly
throughout 2022-2023

Tri-County Area Superintendent Meetings:

- September 14th, 2022
- October 3rd, 2021
- November 16th, 2022
- January 18th, 2023
- March 15th, 2023
- April 19th, 2023
- June 7th, 2023



*Northwestern High School Student,
Taylor Wurst, takes part in Supervised
Agricultural Experience Projects*

Communication

- Career Connections Coordinator will attend NCWA Executive Board Meetings Quarterly, Wayne Economic Development Council (WEDC), and Orrville Area Chamber Executive Board meetings to share updates on district curriculum, programs, and events. The coordinator will also gather input from business leaders.
- Career Connections Coordinator will provide a summary each quarter to the Tri-County ESC Superintendent, Tri-County ESC Governing Board, and Member District Superintendents regarding:
 - quarterly meetings
 - programs, activities, and events
 - information on the economy and job market
 - employment skills and career awareness
 - business and education partnerships
- Written documentation of meeting minutes and updates on recommendations and needs will be provided:
 - Summer Quarter – September 1
 - June, July, August
 - Fall Quarter – December 1
 - September, October, November
 - Winter Quarter – March 1
 - December, January, February
 - Spring Quarter – June 1
 - March, April, May
- Career Connections Coordinator will report back to the Tri-County ESC Superintendent and Tri-County ESC Governing Board monthly in-person at board meetings or via a written report on:
 - the economy and job market
 - employment skills and career awareness
 - business and education partnerships
- A joint statement from BAC and ESC Governing Board will be issued by March 1st each year and will include:
 - Meetings conducted
 - Summary of activities/events conducted by BAC
 - Synopsis of the BAC advice and recommendations regarding needed employment skills, economic and job market changes, job outlook, and developing working relationships between businesses, labor organizations, and educational personnel

Plan

The plan of the Tri-County Educational Service Center Business Advisory Council is to make recommendations on the following:

- The delineation of employment skills
- The development of a curriculum to instill employment skills
- Changes in the economy and in the job market
- Types of employment in which future jobs are most likely to be available
- Suggestions for developing a working relationship among businesses and education personnel
- Suggestions for improvement of annual events, professional development sessions, and student activities including, but not limited to: Manufacturing Day, Healthcare Day, Senior Work Expo, Vital Connections
- Career Awareness Days/Events planning and support
- Graduation Plans and Student Success Plans Education
- Training on new Graduation Requirements
- Support in drug-free programming
- Support in employability skills and soft-skills training
- Mentoring, job shadowing, apprenticeships/pre-apprentinternships
- Parent engagement activities
- Parent Education and Awareness regarding Career Planning
- Data analysis and information describing changes in economy, job market, student skills, and deficiencies
- Identifying community, business, and student educational needs (academic, nonacademic, employment skills, and skills needed for success in higher education and careers)

"Through collaboration between our civic institutions and our regional industries, we can bring the workforce of tomorrow into focus for the students of today"

- Andrew Johnson, Education Consultant

Events, Activities, & Programs

Tri-County Educational Service Center Business Advisory Council member districts, business partners, and higher education partners work together throughout the school year for events, activities, and programs that support and uphold the mission and purpose of the Business Advisory Council.

Specifically, the Business Advisory Council school districts and business partners plan to participate in:

- Wayne County Career Expo - Senior Career Exploration Event
- Ashland, Holmes, and Wayne Counties In-Demand Jobs Week Events
- Ashland, Holmes, and Wayne Counties Vital Connections Teacher Immersion Bootcamp
- North Central Workforce Alliance of Ohio 2 B.E. Connected Teacher Immersion Bootcamp
- Tri-County Educational Service Center VEX IQ STEAM Camp
- Wayne County Schools Career Center Manufacturing Camp
- Ashland County-West Holmes Career Center Gloves & Goggles Event
- Wayne County Manufacturing Day Event
- Tri-County Educational Service Center and Buckeye Book Fair Young Author Event
- Teacher Professional Development Day (Industrial Arts, Physical Education, School Counselors, Family, and Consumer Sciences)
- North Central Workforce Alliance of Ohio Workforce Summit (Spring and Fall)
- OhioMeansJobs-Readiness Seal Educator Training
- Ohio's New Graduation Requirements Educator Training
- Northeast Ohio Transition Symposium (State Support Team)
- chARter Creative Arts Workshop (Orrville)
- Ashland County-West Holmes Career Fair
- Graduation Requirement Training: Local Graduation Seals
- Young Author Conference
- Various Field Trips, Speakers, Career Days at Membership School Districts



Students learn hospitality skills in the Career Cafe at Wayne County Schools Career Center



2022-2023 Priority Goals and Actions

Action Item 1: Identify Capacity, Support, and Partnerships for Increased Student Career Exploration Activities and Work-Based Learning Opportunities

- *Why:* The Tri-County Region has had great success with developing "signature" events (e.g. Manufacturing Day, Vital Connections), however, the BAC would like to see an increased focus on opportunities for individual students, allowing them to participate in experiences that are focused on their specific career interests and aptitudes.
- *Action Leaders:* Beth Gaubatz, Ann Hendershot, Erv Howard, Samira Zimmerly, Dan Franks, Aaron Pauly, Kristin Foy-Samson
- *Resources/Tasks:*
 - Develop and distribute surveys (Businesses, K-12 and Higher Education, Community Organizations, and Individuals)
 - Analyze results
 - Communicate results to BAC Members and Partners
- Survey Can Be Viewed Here: [Click Link for Survey](#)

STRENGTHENING
the
WORKFORCE
of
TOMORROW

Partnerships between community, business, schools, and workforce entities are critical to our region's future. Building a future workforce necessitates strong synergy between business and industry, K-12 and higher education, and community partners.

The opportunity to build the next-generation workforce has never been stronger.

Please help us continue this momentum by taking this 5-minute survey

[Click Here or Scan the QR Code to Complete Survey](#)

ASHLAND WAYNE HOLMES
TRI-COUNTY
EDUCATIONAL SERVICE CENTER

2022-2023 Priority Goals and Actions

Action Item 2: Increase the Number of Students Engaged in Career Exploration Activities (specifically Job Shadowing and Mentorship) and Work-Based Learning Opportunities.

- *Why:* The Tri-County Region has had great success with developing "signature" events (e.g. Manufacturing Day, Vital Connections), however, the BAC would like to see an increased focus on opportunities for individual students, allowing them to participate in experiences that are focused on their specific career interests and aptitudes.
- *Action Leaders:* Beth Gaubatz, Karen Alsop, Erv Howard, Carrie McKelvey
- *Resources/Tasks:*
 - Utilize materials available on the Ohio Department of Education website to create a Potential Workplace Site Evaluation Document, Work-Based Learning Agreement, Student Reflections Questions, etc.
 - Work with school district leaders and educators to identify students who will participate in Career Exploration Activities and Work-Based Learning Programming
 - Contact partners (based on data gathered from the survey) to arrange Career Exploration Activities and Work-Based Learning Experiences

Action Item 3: Increase Opportunities for Students In Elementary School to Explore Potential Careers by Engaging in Business and Community Partnerships.

- *Why:* Research suggests that young people's career pathways are formed early, with career aspirations often following traditional gender stereotypes, and tending to relect students' interest and achievement in traditional school subjects. Students who lack an interest in STEAM subjects at age 10 are unlikely to change by age 14.
- *Action Leaders:* Beth Gaubatz, Kevin Kaeser, Erv Howard, Adrea Tennant, Mary Bruno
- *Resources/Tasks:*
 - Create a framework for Businesses to "Adopt-A-Grade" or "Adopt-A-School" for the school year.
 - The business will be responsible for connecting with Elementary Students and engaging them in conversations about potential careers through career talks, mentoring, and excursions to job sites
 - Provide training and professional learning opportunities for elementary educators so they become more familiar with resources available to them for encouraging career awareness in the lower grades
 - Resources like the searchable lessons and activities from the Ohio Department of Education/[OpenSpace](#) and K-5 student resources on [OhioMeansJobs.com](#) will be included

2022-2023 Priority Goals and Actions

Action Item 4: Support Districts in Utilizing Technology Tools and Platforms, like Transeo, OhioMeansJobs.com, and YouScience

- *Why:* The Ohio Department of Education has laid out new permanent, long-term graduation requirements beginning with the graduating class of 2023. The BAC has provided professional learning opportunities to help educators understand the new graduation requirements, understand student graduation plans/student success plans, and execute graduation seals attainment. Now that these new and exciting pathways will be available to students, school districts will need increased support to track the three pillars of the new graduation requirements: 1) Meeting Basic Course Requirements, 2) Demonstrating Competency, and 3) Demonstrating Readiness. These new dynamic pathways mean more options for students, however, it also means more data tracking for school districts. The Tri-County ESC plans to support our member districts by offering the opportunity to utilize an online platform (i.e., Transeo) that provides:
 - a modern student planning tool for graduation planning
 - the ability to track response to intervention on personal goals for at-risk students on student success plans
 - tracking of graduation requirements
 - tracking of graduation seals
 - tracking engagement in and outside the classroom.

The graduation options also allow for more flexibility in demonstrating competency, allowing students to utilize Work-Based Learning time, Industry Recognized Credentials and participation in Pre-Apprenticeships and Apprenticeships as pathways. Students will need to explore their interests and aptitudes with a resource like YouScience to allow them to plan early in their middle and high school careers to access the potential pathways.

- *Action Leaders:* Beth Gaubatz, Dave Lance, Nick Evans, Holly Mastrine, Landre McCloud
- *Resources/Tasks:*
 - Host information sessions for districts and employers
 - Identify employers and businesses willing to utilize/pilot these online tools
 - Secure funding to offset the cost of district implementation (if necessary)
 - Train educators and businesses on how to utilize these tools for optimal success
 - Ensure parent communication components are utilized

Business Advisory Council Joint Statements

Joint Statements of the Tri-County Educational Service Center Business Advisory Consortium can be found posted online at the Tri-County Educational Service Center Website.

<http://www.youresc.k12.oh.us/career-connections>

**Tri-County Educational
Service Center Joint
Statement
March 1, 2022**



**Tri-County Educational
Service Center Joint
Statement
March 1, 2021**



**Tri-County Educational
Service Center Joint
Statement
March 1, 2020**



**Tri-County Educational
Service Center Joint
Statement
March 1, 2019**



Business Advisory Council Plan Resources

RESOURCES:

Ohio Department of Education
<http://education.ohio.gov/>

Ohio Governor's Office of Workforce Transformation
<https://workforce.ohio.gov/>

Team NEO
<https://www.clevelandplus.com/teamneo/>

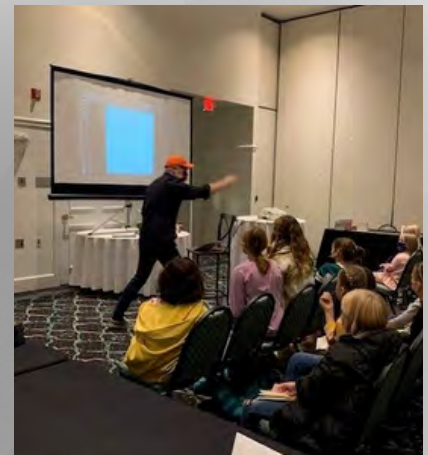
OhioMeansJobs
<https://jobseeker.ohiomeansjobs.monster.com/>

World Economic Forum
weforum.org

Connecting Worlds of Learning and Work - The Mitchell Institute
<https://www.vu.edu.au/mitchell-institute/schooling/connecting-the-worlds-of-learning-and-work>

**Business Advisory Council
Plan Creation:**
8/2018

**Business Advisory Council
Plan Revisions:**
9/10/2019
8/12/2020
12/3/2020
3/1/2021
3/11/2021
9/8/2021
8/25/2022



Jerzy Drozd, Cartoonist and Teaching Artist, speaks to students at the Young Author's Conference about his career in comic books