

Chippewa School District  
Board of Education Work Session  
Chippewa JR/SR High School – Conference Room  
Tuesday, June 6, 2023  
8:00 AM

**MEETING MINUTES**

**I. OPENING**

- A. Call to Order :: Moment of Silence :: Pledge of Allegiance
- B. Present: Mr. DeAngelis, Mrs. Fenn, Mr. Golub, Mr. Hershberger, Mr. Schafrath

**II. BOARD DISCUSSION**

- Board discussion on format to use in evaluating Superintendent and Treasurers performance.
- Board requested that the Superintendent and Treasurer complete the attached worksheets for FY-2024 aligning their goals, strategies and action steps with the District's Strategic Plan.
- A follow-up meeting will be scheduled to review and finalize.
- No Executive Session was deemed appropriate for the above discussion.

**III. MOTION TO ADJOURN**

Motion to adjourn by Fenn and 2<sup>nd</sup> by Schafrath

Roll Call: DeAngelis yes, Fenn yes, Golub yes, Hershberger yes, Schafrath yes **CARRIED**

Time: \_\_\_\_ 8:51 PM \_\_\_\_

NOTE: The next regular meeting will be Monday, June 12, 2023, 6 PM, and the next work session will be Friday, June 30, 2023, at 8 AM.

APPROVED:

  
\_\_\_\_\_  
PRESIDENT

DATE: 6.12.23

  
\_\_\_\_\_  
TREASURER

SUPERINTENDENT EVALUATION SYSTEM – WORKSHEETS ADAPTED BY OSBA FROM THE OHIO SCHOOL SUPERINTENDENT EVALUATION SYSTEM

**Five Superintendent Standards: Vision and Continuous Improvement; Communication & Collaboration; Policies and Governance; Instruction and Resources; Leadership and Special Projects**

**IDENTIFY SUPERINTENDENT PERFORMANCE OBJECTIVES** (Agreed-upon by board of education and superintendent)

District Goal	Specific Work Objectives/Strategies to meet Goal	Related Standards	Timeline for Start/Completion

**SUPERINTENDENT EVALUATION SYSTEM – WORKSHEETS ADAPTED BY OSBA FROM THE OHIO SCHOOL SUPERINTENDENT EVALUATION SYSTEM**

**Five Superintendent Standards: Vision and Continuous Improvement; Communication & Collaboration; Policies and Governance; Instruction and Resources; Leadership and Special Projects**

**SUPERINTENDENT WORK PLANS** (To be completed by superintendent – one or more objectives per district goal)

District Goal:

Specific Objective/Strategy	Action Steps  Capacity Considerations (fiscal, human, time or material resources needed)	Names of people/groups responsible  Monitoring Process (Reporting and feedback process that will be used to discuss progress made toward objectives)	Timeline for Start/Completion  Evaluation Criteria (Evidence on which to base progress)

TREASURER EVALUATION SYSTEM - WORKSHEETS ADAPTED FROM THE OHIO SCHOOL  
TREASURER EVALUATION SYSTEM BY OSBA

**Five Treasurer Standards:** Leadership; Financial Management; Facilities, Property and  
Capital Asset Management; Communication and Collaboration; Professionalism

**IDENTIFY TREASURER PERFORMANCE OBJECTIVES** (Agreed-upon by board of  
education and Treasurer)

District Goal	Specific Work Objectives/Strategies to meet Goal	Related Standards	Timeline for Start/Completion

**TREASURER EVALUATION SYSTEM - WORKSHEETS ADAPTED FROM THE OHIO SCHOOL  
TREASURER EVALUATION SYSTEM BY OSBA**



**Five Treasurer Standards:** Leadership; Financial Management; Facilities, Property and Capital Asset Management; Communication and Collaboration; Professionalism

**TREASURER WORK PLANS** (To be completed by treasurer – one or more objectives per district goal)

District Goal:

Specific Objective/Strategy	Action Steps Capacity Considerations (fiscal, human, time or material resources needed)	Names of people/groups responsible  Monitoring Process (Reporting and feedback process that will be used to discuss progress made toward objectives)	Timeline for Start/Completion  Evaluation Criteria (Evidence on which to base progress)

